



JOB DESCRIPTION

Title:	Philadelphia Senior Organizer
Reports to:	National Field Director
Salary:	Commensurate with experience
Work Schedule:	Full-Time, Exempt
Location:	Philadelphia, PA
Date Posted:	September 19, 2017
Deadline to Apply:	Rolling until filled

ABOUT NAPAWF

The National Asian Pacific American Women's Forum is the only national, multi-issue Asian and Pacific Islander (AAPI) women's advocacy organization in the United States. We are building a movement to advance social justice and human rights for AAPI women and girls in the U.S. We implement our vision by increasing the leadership, power and visibility of AAPI women and girls through five strategies: grassroots organizing and leadership building; community based research; policy advocacy; and strategic collaborations. Founded in 1996, we are a growing and dynamic organization with staff in three offices and local volunteer-led chapters in fifteen cities.

POSITION OVERVIEW

NAPAWF is seeking a seasoned, independent, and entrepreneurial community organizer in Philadelphia. The Senior Organizer is responsible for growing our base & organizational capacity in Philadelphia, and supporting our Philadelphia chapter leadership in building relationships with a broad array of non-profit organizations, faith-based leadership, and university student leadership centered on building power for AAPI women, girls and GNC individuals around a reproductive justice agenda. The Senior Organizer will be responsible for additionally training local leadership and working with them to develop strong local & national campaign work. This position additionally plays a small supportive role to several other chapters outside of Philadelphia, and reports to the National Field Director.

An ideal candidate will have a strong set of working relationships with various community based organizations in Philadelphia, track record of community organizing and commitment to social justice with a proven ability to juggle multiple projects at once, build strong coalitions, and mobilize grassroots leadership. The Senior Organizer must be committed to getting results in a fast-paced environment and able to handle a unique and dynamic workload.

POSITION DUTIES

The Philadelphia Senior Organizer is responsible for the following:

- Organizing a coalition of AAPI & ally organizations together with our chapter around a local AAPI reproductive justice agenda that is channeled through distinct and creative campaigns that catalyze political, social, and cultural change;

- Working with local chapter leadership to develop community and leadership development structures & programs that will serve to build relationships and community and develop members as reproductive justice leaders.
- Conducting at least 10 weekly one-on-ones with AAPI & other ally organizations and local leaders to gain deeper insights to the interests and needs among the diverse AAPI communities in Philadelphia.
- Representing NAPAWF within various coalitions and reproductive justice tables in Philadelphia.
- Other duties as required

Qualifications:

We're seeking candidates who excel in relationship building, are results oriented, and have strong project management skills. You should have:

- A strong commitment to the issues of AAPI and/or immigrant women and girls, health, social justice, and human rights.
- Experience in faith-based ministry and/or student organizing or general group leadership
- Experience in leading trainings or in workshop facilitation. Generally strong people skills, and comfort communicating to large groups
- A demonstrated commitment to meeting a high bar, and a history of getting things done even in the face of obstacles
- Strong organizational and communication skills (written and interpersonal)
- Openness to learning and working within a small, dynamic and growing organization.
- Canvassing, phone banking or other community outreach experience is a plus.

SALARY & BENEFITS

Compensation is commensurate with experience.

WORK ENVIRONMENT

The person in this position will set up office space for us with a partner organization in Philadelphia. They must have access to a car or similar transportation, and have the ability to work evening hours and/or weekends as required. Some light travel is required.

The person in this position should be able to engage in the diverse demands of the work, including the capacity to remain in a stationary position, operate a computer, and move about the office and outside of the office.

To Apply: Please email a cover letter and resume to amoy-wooten@napawf.org, with "Philadelphia Senior Organizer" in the subject line by October 20, 2017.

NAPAWF, a project of Tides Center, is an equal opportunity employer. We strongly encourage and seek applications from women, people of color, including bilingual and bicultural individuals, as well as members of the lesbian, gay,

bisexual, and transgender communities. Applicants shall not be discriminated against because of race, religion, sex, national origin, ethnicity, age, disability, political affiliation, sexual orientation, gender identity, color, marital status, medical condition (cancer-related) or conditions Acquired Immune Deficiency Syndrome (AIDS) and AIDS-related conditions (ARC). Reasonable accommodation will be made so that qualified disabled applicants may participate in the application process. Please advise in writing of special needs at the time of application.