



# Equitable Hiring Resource Bank

With Support From the Philadelphia Foundation

The Equitable Hiring Resource Bank was built with the support of the Philadelphia Foundation to provide access to best practices in equitable hiring for employers in our community. The Equitable Hiring Resource Bank is organized by stages in the employment process and will be updated periodically to evolve alongside workforce procedures. While these resources are intended for employers to find relevant materials for any aspect of diverse and equitable employment, [getting intentional about the holistic process, determining your “why’s and setting some goals](#) will help to enhance your overall success in becoming an equitable organization.

## Equitable Hiring Resource Bank:

- [Job Posts](#)
- [Candidate Review](#)
- [Retention](#)
- [Vendors](#)
- [Additional HR Resources](#)

If you've attended a Cultural Alliance training or event and want a second look at those materials, or would like to help shape the work we do:

- Join our [DEI Affinity Group](#) to help shape this work
- Check out our [Racial Justice Page](#) for even more resources
- [Painting a Picture of a More Diverse & Inclusive Arts and Cultural Workforce](#) | March 7, 2019
- [Creating a Diverse & Inclusive Workplace](#) | March 12, 2020

*If you have any suggestions, questions or feedback, please email [dei@philaculture.org](mailto:dei@philaculture.org).*

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